



Energy Policy

The Hills Group is a significant regional provider of products and services within the waste management, quarry products and house building sectors¹.

We are a family-owned company that takes its responsibilities to our employees, customers, suppliers, local communities and the wider environment very seriously.

We are committed to making effective and efficient use of energy at all our facilities and during our activities.

We believe in preserving natural resources, reducing emissions and helping to mitigate the effects of climate change.

The Hills Group will:

- Be led by senior management and promote programmes that improve energy-related performance and identify energy reduction opportunities.
- Ensure compliance with all applicable legal requirements which relate to energy aspects and other requirements.
- Use this policy as a framework for setting and reviewing energy objectives and targets, provide the necessary information and resources to achieve them.
- Monitor and analyse energy consumption to identify and improve efficiency and promote continuous improvement.
- Consider energy efficient products and services in the procurement of business assets and appointment of suppliers.
- Ensure compliance with this policy is the responsibility of all individuals who take part in the company's operations and activities.
- Make available to stakeholders transparent information regarding energy consumption, its corresponding greenhouse gas emissions and any improvement actions taken.

This policy will apply to all sites and premises and will be communicated to all our employees.

Senior management will review this policy on an annual basis.

Mike Hill
Chairman, The Hills Group Ltd
1 May 2026

¹Activities include: recycling services; energy recovery from waste; collection, treatment and disposal of waste; mineral extraction, processing and delivery; production and delivery of ready-mixed concrete; road haulage; and the construction of houses.