

Update from The Hills Group (as of 28 July 2020)

As the country goes through the next phase of easing the lockdown, the Government's message to "stay alert" is more important than ever in both our personal lives and as a company. We have adapted our workplaces and practices to make them Covid-19 secure and continue to keep these under review in line with changing Government guidance.

Our employees' co-operation in following the new ways of working is essential for their wellbeing, ensuring that individuals, colleagues and the company as a whole can work and operate safely during the Coronavirus pandemic.

All Hills operations have responded positively to the immense challenges presented so far by the pandemic. Where possible, some colleagues continue to work from home where their role permits and those who have remained at work or have returned to workplaces from the Coronavirus Job Retention Scheme, are adjusting to the changes which have been put in place to allow safe working.

The Hills Group's priority remains to keep our employees, customers and the community in which we work safe, whilst ensuring that we deliver products, services and customer care to the highest standard and with minimal impact.

We are continually monitoring the effect that the pandemic is having on our business, and our Group board is meeting regularly to ensure our business and operations react and adapt as necessary.

Each of our operational divisions are regularly issuing their own business continuity statements and these can be found on their websites:

www.hills-waste.co.uk www.hills-quarry.co.uk www.hills-homes.co.uk

If you have any queries please contact us, and in the meantime, take care and keep safe.

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