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Municipal Collections awarded for carton recycling Page 12

Homes' team building See pages 8-9

Trio tackles Trowbridge blaze See page 3



Chance to win M&S vouchers (see back page)

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Pictured on the cover are some of the Quarry Products team and Ben Welbourn of the Cotswold Water Park Trust, who work together on the restoration of Shorncote Quarry. featured on pages 10-11

Publishers Note

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Timely recognition...

2019 marked one hundred years since the company commenced quarry operations in what is now called The Cotswold Water Park. In that time we have been influential in creating a wonderful and unique habitat for wildlife intermingled with a thriving leisure and tourist location. It is therefore highly appropriate that the Quarry Products team has been recognised with a prestigious industry award for its amazing work on the restoration of Shorncote Quarry. See more on pages 10-11.

It is also pleasing to see another well-earned national award received by Waste Solutions for the volume and quality of food and drink carton collection (page 12). It's good to know how this previously difficult to recycle waste is now dealt with, alongside details of what happens to other plastic materials that we collect for recycling (pages 4-5).

In this issue we also celebrate the quick thinking, dedication and service, professionalism and academic achievement of employees from across the Hills Group.

Heartache in Japan!

Like many, I was caught up in the drama of the Rugby World Cup in Japan; from the high of England's destruction of the legendary All Blacks, to the extreme low of their disappointing performance in the final against a solid Springbok side. My disappointment was quickly forgotten when I had the pleasure of meeting the amazing Siya Kolisi, the captain of the Springboks, at a private dinner a few weeks ago. Listening to the eloquent and incredible young man's backstory, from growing up in a township to captaining South Africa to World Cup glory was heartwarming and a highlight of the year for me.

Anyway, I would like to thank all the staff for their continued efforts during the year and wish everybody a very merry Christmas and a happy and healthy New Year!

Mike Hill, chief executive





Municipal Collections trio tackles blaze in Trowbridge

A Municipal Collections crew went above and beyond their normal duties when they came across a house fire in West Street, Trowbridge.

Neighbours reported smoke rising from a rooftop one morning due to a house fire that had broken out while the homeowners were not in. As the villagers called the emergency services, a Municipal Collections crew who were driving through Trowbridge on their rounds stopped to help.

Simon Sharland, the driver, quickly pulled over after observing the smoke, while Lorraine Storey and Jason Truckle, kerbside

"We have great community spirit in this street and the crew magnified that -Hills was part of our community today!"

loaders, jumped out to assist the anxious community. By noon, four fire engines and 15 firefighters had arrived at the scene to extinguish the flames.

A grateful neighbour personally contacted Hills to express the village's gratitude. She said: "Thank you to the crew who stopped their vehicle on realising there was a house fire. Even though they weren't collecting our waste, they ran up the street to the back of the house and did all they could to ensure everyone was out and safe. We have great community spirit in this street and the crew magnified that -Hills was part of our community today!"



Plastics recycling how do we do it?

There has been a significant amount of media coverage recently on the issue of plastics and the damage they can cause to the environment if not properly managed and disposed of.

We detail here how the various plastic materials that Hills collects for recycling are processed and where that material goes.

Plastic bottles, pots, tubs and trays 1

A combination of manual picking **2** and optical separators 3 are used to extract the correct plastics for recycling. Once sorted, the material is baled on site into two grades: $\mathbf{4}$

• mixed bottles (PET and HDPE) • pots, tubs and travs.

The graded, baled materials are sent to reprocessors in the UK and EU where the plastics are further separated by polymer type and colour before being granulated or 'flaked' (5).



At this point the plastics collected for recycling are no longer deemed to be waste, and the product is then sold for use in manufacturing either in the UK or abroad.

Rigid plastics

Rigid plastics **A** recycled by members of the public at our two household recycling centres, operated under contract with Wiltshire Council, are manually sorted **B** and baled **C**. The baled material is sent to a reprocessor in the EU

where it is shredded **D** and then optically sorted into a raw material for use in manufacturing.

Mixed Recycling Facility (MRF) Quality Protocol

The quality of incoming and outgoing material is regularly checked in line with the Environment Agency's MRF Quality Protocol to ensure the products we produce are suitable for onward recycling.

Duty of care checks

Prior to sending any materials to a reprocessing plant to be recycled, we complete duty of care checks to ensure the plants are licensed facilities permitted by the Environment Agency and able to accept and process our material. This includes visiting the plants to view the process of receiving our material, the reprocessing and final dispatch.

The majority of the plastic material collected by Hills for recycling is reprocessed into a product within the UK.

What happens to plastic material we are unable to recycle?

Some of the plastic material we receive is not suitable for recycling. Examples include: black plastic pots, tubs and trays (optical sorting lasers cannot "see" black plastic causing it to be rejected); film lids from pots, tubs and trays; cling film; plastic carrier bags, sandwich bags, freezer bags and bin liners; plastic packaging material. These materials are treated as 'reject' and the majority of them will be sent to the Lakeside Energy from Waste plant, near Slough.

Plastic bottles, tubs and trays





Rigid plastics









HONESTY & INTEGRITY

Sands Farm and Lower Compton internal link road

Construction of the new internal road linking the Lower Compton and Sands Farm sites was completed at the end of the summer and installation of two new weighbridges at Sands Farm, and Automatic Number Plate Recognition (ANPR) systems at both Sands Farm and Lower Compton was completed at the end of November.

Development of the internal link road is a condition of the plans approved by Wiltshire Council for the Lower Compton and Sands Farm sites and full enforcement of the traffic management plan for the road will only commence when the Sands Farm site begins operating in early 2020.

Hills did, however, undertake to open the internal link road as soon as possible and this trial period commenced on 2 December for all HGVs using either of the two sites.

> All HGV movements associated with Hills' recycling, landfill (both residual and inert), quarrying, ready mixed concrete operations and

deliveries or collections connected with activities at Lower Compton and Sands Farm will be required to use the internal link road instead of passing through Calne town centre on the A4 or A3102 Silver Street.

The internal link road is solely for use by HGVs and not permitted for LGVs under 7.5 tonnes, passenger vehicles, private cars or any other mode of transport or by members of the public.

The successful operation of the traffic management plan will form a significant part of Hills' engagement with the local community, Calne Town Council and Wiltshire Council.





Automatic number plate weighbridges.



Aaron Willoughby has been appointed as weighbridge operator at Sands Farm after almost six months of helping at the Lower Compton weighbridge. He is responsible for maintaining and operating the weighbridge office and processing vehicles in and out of the site using the computerised system.

Aaron said: "I was over the moon to get the position and am glad to be part of the team. I particularly enjoy getting to know the drivers personally and being able to answer their questions. I am looking forward to getting to grips with the new systems and the Sands Farm site."

Building from strength to strength

This summer has seen some big changes for the Homes division, with three new colleagues based at County Park joining the team as we said goodbye to John Doody, Steve Eke (former quantity surveyor) and Madria Herne-Knipe (former office administrator) who all moved on to pastures new.



G'day to John!

John Doody retired from his position as production manager in July having joined the company in October 2011 and managed the construction of hundreds of homes across Wiltshire, Oxfordshire and Berkshire. John and his wife Morag are retiring to Australia to live nearer to their family.

Nick King presented John with gifts to thank him for his dedication and service, including a card illustrated by Andrea Andrews – Homes' planning and technical manager.

Nick said: "It has been a pleasure to work with John over the last eight years, and we all wish him and Morag the very best for their retirement in Australia."

Mike Hill added: "John worked on some challenging yet highly successful developments. It has been great to get to know him and I think it's fair to say we are envious of his plan to move to the other side of the world."

"Thank you everyone for making my time at Hills enjoyable. I will miss working with you all, for sure."

John handed over the baton to Kelly Mann who has joined as construction manager. Kelly said: "It was a pleasure

working with John for a few weeks and I wish him all the best for the future."



Kelly Mann MCIOB Chartered construction manager

Kelly has over 20 years' experience in the construction industry and has worked on many large scale commercial and residential development projects. From Canary Wharf, Westfield shopping centre and The Docklands Light Railway in London to the consortium new town of Sherford, near Plymouth which was a five year project building 5,500 new homes, shops, schools and amenities.

"I chose to work for Hills because I truly believe in the family ethos and desire to produce quality affordable homes with dedication to improve where possible."

"Outside of work, I enjoy boxing, mixed martial arts, spending time with my family and friends, and my partner



Natasha Thorn Office and customer care administrator

Natasha also joined Homes in July and is thoroughly enjoying her new job.

"My role has lots of variety... I create information files for homeowners for when they move in to their new Hills home; I deal with aftersales queries, liaise with colleagues and external contractors who work on Homes' sites and much more".

"I love my job and I look forward to coming to work everyday."

"Everybody is very friendly and I feel like I am learning the job really well." Natasha has administration and customer care experience from working in several



and I are busy planning for our wedding next year."

"I have settled in very well. Hills has a great team of people."

Barry Rousell MCInstCES Senior quantity surveyor

Barry joined the team in July and has over seventeen years' experience in the construction industry and the delivery of many commercial projects within the water, rail, defence, education and housing sectors.

Barry is settling in well, and is involved in all Hills' live and forthcoming housing developments.

"I am enjoying the challenge."

In his spare time, Barry is a keen tennis player.

departments at Ridgeway Hospital.

"I joined Hills as I had heard it is a good company to work for and I needed a new challenge. It's also good to learn about a different industry."

Outside of work, Natasha is busy looking after her son and renovating



a house, she enjoys boxing classes at a local gym and going to the theatre.



Quarry Products' outstanding restoration wins industry award



Quarry Products is a worthy winner of another award for its outstanding restoration at Hills' Shorncote Quarry in the Cotswold Water Park. The division recently received a 'Highly Commended' at the Mineral Product Association (MPA)'s Restoration Awards at The Royal Society, London.

When each extraction phase is completed at Hills' quarries, the land is restored to agreed plans. At Shorncote Quarry, this means creating new havens for wildlife and reinstating agricultural land for cereal and grass crops. The restored areas incorporate some outstanding nature conservation habitat and attract a wide variety of common and rare wildlife.

The Cotswold Water Park, which extends to 40 square miles, has 150 lakes developed from a century of gravel extraction. Some of these lakes are used for water sports and leisure activities while others are kept solely for nature to thrive. Shorncote Quarry has produced nine of the Water Park's lakes, which are used by wading, migrating, breeding, feeding and nesting birds.

Quarry Products and the Cotswold Water Park Trust (CWPT) have a long and successful history of working together. Matthew Millett, development director, CWPT states: "We have now got a site which is much more valuable in terms of its wildlife interest, than the original area of land before quarrying; and not just for wildlife but also for people visiting the Water Park which provides community and leisure gains as well."

The unmanicured and naturally regenerating areas at Shorncote Quarry are providing excellent habitat for Stonechat, Goldfinch, Little Ringed Plover, Kingfisher, Sand Martin, Oyster Catcher, Marsh Harrier, Hobby and Lapwing. Starling murmurations are common over the site's reed beds and the created islands have attracted Bittern, Egret and Spotted Crake to take up residence.

The Mineral Products Association's chief executive, Nigel Jackson stated at the MPA's Restoration Awards event: "By creating new habitats during quarry restoration, the mineral products industry is a pioneer in the field of nature conservation."

Well done Quarry Products!









"Winning this award is a fantastic achievement for the Quarry Products division but especially so for our colleagues working at Shorncote Quarry. The award recognises, and emphasises, our dedication to providing much improved land after quarrying." Peter Andrew, Group director - Quarry Products

SERVICE & QUALITY

Tonnes of success for carton recycling.

Henry Newbery, recycling manager, ventured to the National Liberal Club in Westminster this summer along with Matt Nicholls, recycling area manager, and Nicola Towell, collection contract manager, to receive a national Quality Recognition Award from the Resource Association. The award acknowledged the volume and quality of food and drinks cartons that Hills has collected through kerbside recycling.

Back in August 2018, Waste Solutions began kerbside collection of food and drinks cartons as part of its contract with Wiltshire Council. Previously the cartons could only be recycled at Wiltshire's household recycling centres where nearly one million cartons were collected.

However, since Waste Solutions started collecting them at the kerbside, the quantity has soared to around five million cartons – equivalent to 100 tonnes of material.

Henry Newbery explains: "It is not only the quantity collected but also the quality of the product which is so important when it comes to recycling. We have achieved a good quality of recyclate at Porte Marsh MRF (Materials Recycling Facility) through a combination of manual sorting and utilising Near Infra-Red (NIR) separators which can detect the product on the conveyor belt. Jets of compressed air eject the target items into storage bunkers prior to it being baled and sent for processing." All of the cartons that began as Wiltshire's waste go on to be recycled at ACE UK's facility in West Yorkshire. ACE UK is partnered with SIG Combibloc, Sonoco Alcore, Tetra Pak and Elopak; packaging producers who constantly strive to improve their sustainability. At ACE UK, the wood fibres found in the cartons are used by Sonoco Alcore, who run a mill on site, to make tubes and cores, around which paper, man-made fibre yarns, and metal and plastic film for industrial applications are wrapped.

Bridget Wayman, Wiltshire Council Cabinet Member for Waste said: "We are pleased to see Hills receive this award, after Wiltshire residents responded so positively to the opportunity to recycle more items at the kerbside after service changes were introduced. It's also gratifying to note that the cartons collected from Wiltshire households are being reprocessed within the UK."



Ted talks... We caught up with Waste Solutions' intern Ted Collyer recently

Tell us a little about yourself.

I have lived in Wiltshire my whole life – born in Chippenham. I am in the final year of my BSc degree in Geography at the University of Birmingham. I am a keen cyclist, have a black belt in judo and am the captain of the university swim team.

What attracted you to undertake an internship at Hills?

I was prepared to spend my summer completing an internship. After researching Hills, I sent in my CV and was pleased to be offered this great opportunity because I identified with Hills' sustainability aspects, its family ethos and community giving.

What did you do while at Hills?

I started at the mechanical biological treatment (MBT) plant with Paul Scriven, plant manager, experiencing how refuse derived fuel is

> made. Then, alongside Darren Machen, environment technician, I learned about the



environmental monitoring which ensures that the plant complies with its Environmental Permit. I also worked with the site maintenance team, gaining hands-on experience with day-to-day tasks. I analysed data from refuse collection vehicles and tonnages tipped at the plant to allow for monitoring of specific waste cycles.

I then went on to Porte Marsh where, working with both Henry Newbery, recycling manager, and Matt Nicholls, recycling area manager, I sampled the waste streams and realised the importance of their quality. I was able to suggest how the plant could increase recovery rates and produce higher quality material.

What are your plans now?

I have decided to focus my dissertation around waste management as I am considering a career in the industry after graduation. Waste will always be with us – although in different forms as new technology, recycling and waste reduction methods are developed. I could be part of an exciting future.

"It's been a pleasure working with Ted; he's made a positive contribution during his time with us. I'm pleased we gave him this opportunity."

Paul Scriven, MBT plant manager

"Ted maintained his professional and enthusiastic approach, even when presented with all that material sampling in the waste industry has to offer! We wish him every success in his final year at University and future career."

Henry Newbery, recycling manager

Driving standards up



All HGV drivers for Municipal Collections have successfully completed their Driver Certificate of Professional Competence (CPC) Qualification renewal modules before the September 2019 deadline.

This was achieved through training that was delivered both internally by Andy Ody (above) and externally by training providers Wiltshire Transport Training Limited and Driver Hire Training.

A programme is being developed for the next five years to support drivers to ensure they remain qualified to undertake their driving roles that are an essential part of delivering the waste management contract for Wiltshire Council. Well done to you all on your achievements.

Andy Ody

Andy has worked for Waste Solutions since December 2003 when he joined as an LGV driver. A few years later Andy put himself forward to deliver in-house training and achieved his first Trainer/Assessor Certificate in March 2006.

Hills' in-house Driver CPC is carried out under the guidance of Wiltshire Transport Training Limited (WTTL) and a group called the 'Consortium' that is made up of companies and individuals who are qualified to deliver the WTTL modules.

What is the Driver CPC aualification?

The Driver Certificate of Professional Competence is a qualification for professional lorry drivers. It was introduced across Europe with the aim of improving road safety and maintaining high standards of driving. There is a significant fine that can be imposed for professional drivers without a valid DCPC.

The DCPC aims to:

- improve road safety
- improve employee performance by recognising the professional status of drivers
- develop and train driver employees throughout their driving career
- keep employee drivers up to date on new rules, regulations, and driving techniques.

Periodic training, both theoretical and practical, takes place over a five year period with a total of 35 hours professional and competency training, delivered in seven hour modules over a period of five years.



Amesbury depot

Pictured (left to right) Terry Matthews, Scott Wallace, Gill Scovell, Carl Safe, (inset) Rebekah Gibbs.

Gill Scovell and Simon Liversidge (not pictured), both supervisors for Municipal Collections, also achieved their Certificate of Professional Competence for Transport Managers qualification which is challenging to achieve and both of them approached their learning with commitment and determination - well done!



Trowbridge depot

Pictured (left to right) Kevin Moore, David Park, Mike Espie Rick Hodkinson, Mark Plumb, Andrew Matthiudis.

(Not pictured) Martin Brock, Simon Brock, Christopher Gary Dungey, Clive Gunning, Darron Hadley, Jon Knight, Keith Prince, Matthew Robinson, Kevin Saye, Pete Tefler Anthony White, Alan Griffiths, Clive Gunning

Lower Compton

Salisbury depot

kerbside depot Vitalijs AndrejevsWayne AshleyMichael Aukett Les Baldwin Gary Coates Steve GlenisterBrandon Harris Chris Mathieson Kieran Morris Mark Pinnock Andy Quinney
 Stewart Reilly Robbie Robertson Malcolm Smart Richard StuttPaul VinesKen Webb

Andrew Brookes Paul Burke **Richard Corson** Ray Down Ricky Down Scott Down Michael Ford Trevor Hayes Paul Hayward Mark Hearne Brian Macev Dennis McLernon Stephen Mouland Simon Noke Lee Palmer Andrew Perry Phillip Roper Andrew Sheppard Glen Stapley Andy Sturgess Jonathan Toghill Kevin Winter

Chippenham depot

Pictured (left to right) Gordon Marriott, Robert Hunt, Phil Hore, Ann Squires, Terry Davies, Steve Noyes, Richard Crocker, David Trowell, Stefan Hardie, Scott Pearson, (seated) Ken Nurden, Mark Delves, Leroy Gough.

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(Not pictured) Stephen Browne, Andrew Crayford, Jeremy Dent, Stephen Fisher, Jamie Kennedy, Gareth Staples, Michael Thomson.



Devizes depot

- Shane CanningsPete Eddington
- Robert Flippence
- Christopher Godwin
 Simon Hale
 David Hawkins

- Robert Haynes
- Julian Kingstone
- Del LambourneCliff Lavers
- Simon Liversidge
- Nicholas Richards
- Jeremy Russell



SERVICE & QUALITY

Top marks for Louise Louise Painting, accountant, recently passed the Strategic Case Study exam of the Chartered Institute of Management Accountants – the last of 16 exams she sat to qualify as a professional management accountant. Louise said: "It is a huge relief to pass the final exam and get my life back to normal without having to worry about studying."

"Overall, my studies clarified accounting concepts and reporting requirements for me. I also have a better understanding of company strategy and performance, and how risks and opportunities are dealt with." Well done Louise!

Welcome Mo!

Mo Moutloatse has joined the finance team as management accountant for Waste Solutions and



reports to Jon Bucksey, financial controller for Waste Solutions and Municipal Collections. Mo has a degree in Accounting and Economics and is currently studying towards the Association of

Chartered Certified Accountants qualification. Mo enjoys running to stay fit and going to the gym. "I am a big rugby fan and was very happy with my home country's recent win at the Rugby World Cup 2019."



Simon Allen has been promoted to the position of divisional director - waste operations for Waste Solutions.

Simon has assumed responsibility for the Northacre Resource Recovery Centre mechanical and biological treatment plant at Westbury and all landfill engineering operations.

Simon joined Hills in 2010 as the landfill manager based at Chapel Farm, near Swindon and in January 2011 was promoted to a new post of landfill operations manager.

A further promotion came in 2014 to waste operations manager with responsibility for all landfill and composting operations - this responsibility is retained with his new position as divisional director.



Talking about his new role, Simon said: "I am delighted with the promotion and am relishing the opportunity to take on the additional responsibilities the role entails. I am particularly looking forward to working with colleagues throughout Waste Solutions to drive the business forward."

"I have seen tremendous change in the waste industry over the last 20 years and I am proud to be associated with a company which has been able to meet these challenges, whilst maintaining a strong culture of compliance in a highly regulated industry."

Festive cheer!

This season. Hills has been spreading Christmas cheer with charitable gifts and donations.

On 30 November, Calne held a Dickensian-themed Christmas festival of light. Hills provided waste management services which ensured that the town was left clean and tidy after the celebrations.



For the past 17 years Hills has supported Christmas Care, a Swindon charity that provides a temporary shelter with hot food, personal care and Christmas cheer for homeless, isolated and vulnerable people in the Swindon area over the Christmas period. This festive season Hills has donated waste management services to the charity.



Employees from County Park have also been raising money for Swindon Women's Aid, a local charity which provides victims of domestic violence with the means to exit their abusive relationship safely. County Park employees donated gifts, food and toiletries to the cause and took part in a charity dress down day to raise funds. Debbie Stowe, Hills Group administrator, generously crafted beautiful baubles to gather further donations.

to those in need.

"The support that Hills provides to local communities over the festive period makes a big difference to a variety of people including Swindon's homeless and vulnerable"

Mike Hill, chief executive



Instead of posting Christmas cards this December, Hills has donated £250 each to Doorway, a Chippenham based drop-in centre offering a range of services to homeless people, and Phoenix Enterprises, a charity which provides training and employment opportunities to people in the Swindon area with mental health issues.



Thank you to everyone who has taken part and helped Hills to spread the festive cheer this Christmas by giving





Hills hails Wiltshire's **best kept villages**



Peter Andrew, Group director - Quarry Products, presented plaques to the three winning villages of this year's CPRE Best Kept Village Competition which has been sponsored by Hills for the past seven years.

39 of Wiltshire's villages entered the CPRE's competition where they were categorised into 'small', 'medium' and 'large' and assessed against certain criteria.

The results found Bratton in first place for the large village category, Urchfont won the medium category, and the small village prize went to Ansty.

Judges praised the high standard of this year's competition, saying: "We were pleased to see villages where there has been so much successful self-help."

Plain sailing for West Wilts



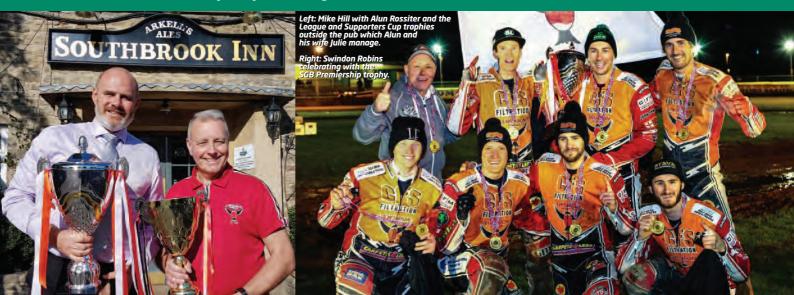
West Wilts Youth Sailing Association has received a £10,000 grant from Hills through the Landfill Communities Fund. The money will be used to provide shower and toilet facilities for club members at their new site on the Westbury railway station side of the lake. The treasurer of the sailing club said: "We are really grateful to Hills as these facilities will allow us to use the lake even when the warm weather comes to an end. We will now have somewhere warm and dry to clean up and get changed."

Speedway League win for Robins

Swindon Robins, sponsored by Hills, were crowned premiership champions and double winners on their final race night of the season.

The seven-strong team managed by ex-rider Alun Rossiter, won with an aggregated score of 111-68 against Ipswich Witches to lift the Speedway Great Britain (SGB) trophy for the second time in three years at the Abbey Stadium.

Having also won the Supporters' Cup in September, the team made club history this year winning both the



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"It has been great to have the support of such a well-known Swindon company like Hills."

> Alun Rossiter, Robins' team manager

Cup and the Premiership league for the first time.

Mike Hill, chief executive, said: "We are very pleased to sponsor the Speedway team and to see the Hills logo on their leathers – especially when they are winning trophies!"

Alun said: "The team spirit and camaraderie has been absolutely amazing. The scenes at the end of the final winning race were absolutely unbelievable. To do it at home in front of a crowd like that, I don't think we'll ever forget that and everyone should be so proud of what we've achieved."

Spot the ball is back! 'Calne' you net a prize?

win a £50 MARKS& SPENCER voucher to spend online or instore + runner-up prizes of two £25 M&S vouchers.



Hills has sponsored Calne Town FC for eight seasons and 'The Lilywhites' are pictured left in Toolstation Western League action. To be in with a chance of winning a £50 Marks & Spencer voucher or one of two runner-up prizes of £25 Marks & Spencer vouchers – all you have to do is choose the grid reference you think the football is hidden in (eg 'A1').

Complete the form below including your name, site location and your chosen grid reference, then scan or email your entry to info@hillsgroup.co.uk or send this page via the internal post to the communications department at County Park, Swindon. Entries must be received no later than Friday 31 January.

Name:

Location:

Grid reference:

Over the Hill and Far Away – Life and Travels by Rosie Hill

Printed copies of Rosie's book 'Over the Hill and Far Away' have sold out, however a Kindle edition is now available from Amazon for £1.99.

Rosie's wanderlust has taken her around the globe and her book recounts her childhood memories and captivates readers with accounts of her travels with her husband Robert which span from the Far East, to India and South America. Her engaging anecdotes about things that went awry are often far more memorable and interesting than when things went like clockwork! The book covers quite a bit about the Hill family and Marlborough too, and is part of our social history. Rosie is now working on a sequel to her book under the probable title 'Coming Down the Other Side'.



Did you know... Hills is active on Facebook, Twitter, Instagram, LinkedIn and YouTube?

We regularly update Hills' social media channels with stories about the good work that we do as a business and in the community, so please connect with us to hear our news and share the content.

