

# into touch

Issue 23 January 2011

## Waste Solutions and Homes win prestigious national awards

- Read more on pages 2 & 3



Trashion hits the catwalk  
- page 6



Play areas benefit from Hills' funding  
- page 7



Staff enjoy the festive season  
- pages 16 and 17



**Michael Hill**  
Chief executive

### Can UK plc rise out of the Ashes?

Let's hope the phenomenal performance of England's cricket team can inspire the UK economy. Rolf, Kylie and Skippy... your boys got one heck of a beating!!

Back on planet Hills, after a buoyant period, we have certainly seen a recent cooling down in the markets in which we operate – mirroring, and no doubt affected by, the arctic weather we have seen.

2011 will be a difficult year for individuals as well as organisations in the UK and Europe as governments try to manage and reduce their massive debt.

National and Local Government cuts in public expenditure will undoubtedly continue to affect the Group's performance this year and probably for a few years to come.

### Efforts recognised

On a lighter note, the Group's performance year to date has matched expectations and is testament to the optimism and hard work of all involved. So it's fantastic that the end of 2010 saw this hard work and our passion for providing service and quality recognised with both Homes and Waste Solutions receiving national industry awards featured on the front cover and in the following article.

I wish you all a very happy and above all healthy 2011.

# Hills end

Congratulations to Waste Solutions and Homes on winning national awards in recognition of their commitment to excellence in the waste management and building professions.

Mike Hill, chief executive, said on the wins "I am over the moon! It is justified recognition for an exceptional team of people within those divisions."

### Waste Solutions and Honda win CIWM Award

Waste Solutions and Honda of the UK Manufacturing (HUM) won the national Chartered Institution of Wastes Management (CIWM) award for Environmental Excellence in the category 'Sustainable Facilities Management Performance of the Year'.

The award ceremony, held in London on 18 November, was hosted by journalist and TV presenter Kate Silverton with the companies beating off two other finalists to take the award.



**Mike Webster, Group director - Waste Solutions (far right) and Sarah Bentley from Honda (2nd left) receiving the CIWM award**

## Publishers Note

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The newsletter is printed on recycled paper.

@HillsGroup

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# 2010 on a high!

CIWM chief executive Steve Lee said "This partnership approach between Waste Solutions and Honda demonstrates clearly the benefits that can accrue from setting clear goals on waste reduction and diversion from landfill. By using the EU Waste Hierarchy as the overriding framework, the initiative has focused on delivering the maximum environmental benefits and it sets an excellent example for others to follow."

Waste Solutions and Honda (HUM) have been working for the last 10 years towards achieving zero waste to landfill at the Swindon plant and this achievement, completed in August, three months ahead of schedule, led to the joint nomination as finalist in the national CIWM awards.

The car manufacturing process uses a wide array of components and materials, presenting an extensive challenge to firstly minimise waste and then segregate the various waste streams. Waste and recycling is done in a sustainable way at the plant so that it minimises the impact on the environment and the people who work there.



*L-R, Mike Webster, Group director - Waste Solutions, Andy Milkins and Sarah Bentley from Honda and Richard Bond, key account manager*

On receiving the award Mike Webster, Group director - Waste Solutions said "All the staff involved should be justifiably proud of reaching this important milestone and the award is fantastic recognition of our joint success with Honda."



*Left to right - Mick Henman LABC president, Mike Hill, chief executive, Jacki Goodman, LABC New Home Warranty*

## Homes win LABC Award

Homes exclusive development, The Old Dairy, in upper Castle Combe won the Local Authority Building Control (LABC) National Building Excellence Award on 2 November for 'Best Small Housing Development', beating off competition from eleven other regional finalists.

Nick King, Group director - Homes, commented "It has been an exciting albeit nail-biting wait since winning the West of England in July, and we are justly proud of our achievement. This award reflects all the hard work, care and dedication that my team puts into delivering first class homes and creating wonderful spaces to live."

The Old Dairy was inspired by the picturesque setting of Castle Combe, where Allan Ramsay, site manager and his site team, Tom Braine, Tony Brown, Simon Doncom, Wayne Goodman, Graham Guppy and Gary Raper had to comply with strict rules to preserve the beauty and character of the village. The development was noted for having improved the setting of the existing adjacent listed Grade II\* property whilst maintaining a rural theme to blend into the local environment.

LABC Chief Executive Paul Overall said, "All the finalists deserve recognition for their great work in helping to improve building standards, boost sustainability and efficiency and show that despite a difficult economic backdrop, standards do not have to slip. These awards show good building control can save both time and money. Our congratulations go to the winners."

Nominated by Wiltshire Council, Homes won the regional West of England Building Excellence Award in July which led to entry of the Old Dairy into the LABC national finals.



*The Homes team celebrate their win with Allan Ramsay (front left), site manager for The Old Dairy*



L-R, Dick Strawbridge, Paul Succony from Lyons Seafoods with his plaque and Mike Hill

# WWT Green Awards

The Hills Group has worked with WWT for twenty years and this partnership highlights Hills' commitment to Wiltshire's countryside and communities it serves.

Pioneering work with the Trust, private landowners and farmers in the Braydon Forest in 1900 was the starting point of this relationship and Hills has been supporting the Trust ever since.

Sponsorship of the Trust's Corporate Green Awards is just one of the ways that Hills shows its support and the third prestigious awards was held last year at a black-tie dinner hosted by popular TV presenter Dick Strawbridge, MBE.

The work of Hills and WWT has been highlighted in a brochure 'celebrating a unique partnership'. If you would like to receive a copy of the brochure, contact the Communications Department on 01672 518924 or download a copy from the website

[www.hills-group.co.uk/group\\_environment.php](http://www.hills-group.co.uk/group_environment.php)



# 25th Hills junior golf tournament

More than 50 youngsters aged between five and eighteen took part in the 25<sup>th</sup> annual Hills Junior Golf Championships at Broome Manor Golf Club.

Last year's girls' winner Yasmin Brooks from Broome Manor Golf Club retained her title with the boy's title going to Ross Gillett also from Broome Manor.



Mike Hill, CEO with the winners of Hills Junior Golf Championships 2010



Putting on the green



Boys winner Ross Gillett on the fairway

## Remembering Jackie Manley

We are sad to announce the death of Jackie Manley following a short illness. Jackie joined the company in April 1998 and worked in the accounts department of the Marlborough office as purchase ledger clerk for Waste Solutions.

She will be greatly missed and our thoughts continue to be with her family and friends.



## Matchday Sponsors

The Hills Group sponsored Swindon Town versus Sheffield Wednesday's fixture played at County Ground on 4 December in the only League One game to survive the big freeze.

After a hard fought match Swindon Town went on to win 2-1 courtesy of goals from Charlie Austin and J-P McGovern.



Mike Hill presenting man of the match Charlie Austin with his bottle of champagne.  
(L-R, Mike Webster, player Charlie Austin, Mike Hill and Dave Bevan)

## 'Football mad' directors become rivals

Nick, a keen Robins supporter, and Mike, an Owls fanatic, had a pre-match bet where the loser was made to wear the winning team's strip for the day!

We eagerly await a picture from Mike...



L-R Mike Webster, Group director - Waste Solutions with Nick King, Group director - Homes

# Hills sponsor **Trashion Show**

A Japanese-inspired design using bamboo, silk ties, curtains and netting caught the audience's attention at the Salvage Trashion Show recently and won young designer Millie Bawden a week's course at the London College of Fashion sponsored by the Hills Group.

The show was held at St Johns, Marlborough where five judges selected winning designs in the Red Carpet, Urban, Fantasy, High Street and Festival categories. The 350-strong audience were then asked to choose the design they thought 'best overall' and after winning the High Street category Millie says she was shocked and surprised to hear her name called again.

Mike Hill, chief executive, presented Millie with her prize and commented 'I was impressed with the creativity of the designs on show and how the designers had incorporated all sorts of recycled materials from old clothing to plastic bags, video tapes and even crisp packets! Communicating about recycling through fashion is a great way to get the message across to this age group.'

School girl Millie incorporated the use of prints, silks and bamboo into her outfit with materials sourced from friends, family and jumble sales. The corset was made from silk screen printed curtains, the waist band from curtain heading tape, the skirt lining from curtains and netting from an old prom dress and the skirt from a bamboo fence previously used as a puppy pen in her garden. The silk flowers used on the dress and styled in her hair were made from old silk ties.

The Trashion Show was held to raise funds for Charlie's Charity – a charity for young people in clubs and organisations in Wiltshire who would benefit from support to help them make the most of their sporting abilities and opportunities.

[www.charliescharity.co.uk](http://www.charliescharity.co.uk)



Millie models her headband of silk ties



Millie and friend backstage



Judges L-R, Tanya Sarne, Waz Ashyer, Karen Ryan, Craig Beconsall and Jennie Bethwaite



Designers put the finishing touches to their outfits

# Let's go out and **Play!**

Two important community play areas received grants from the Hills Group, via the Landfill Communities Fund to provide new play areas for local children and young people.



*The old play equipment which has now been removed*

Tommy Crocker Memorial Playing Field in Cherhill received a grant of £25,056. The grant, administered via Community First, was for the provision of new play equipment on an existing site to ensure that local children and their

friends have a safe outdoor facility to play in. The existing play equipment has been there since 1994 when it was gifted in memory of a local child and needed replacement.

The project entails the removal of the old play equipment and the following equipment erected: A ladybird swing for toddlers, springer and basket swing for children with physical disabilities, climbing activity net unit, junior swing unit, cable-rise aerial runway, multi unit for young children and a football/basketball sports wall.

The project is well underway and an official opening fun day is being planned for the whole village when the play area is completed.

Penhill TWIST Adventure Playground found themselves without funds to get their project off the ground when funding via the Government Play Builder Scheme was lost.

A timely grant of £47,900 from the Hills Group, via Landfill Community Fund monies, has put the project back on track and saved the children's adventure playground in Sevenfields, Penhill.

The local community have been consulted about the playground and the children of Penhill have been involved in the design of the equipment of the site.

Work on the adventure play area is due to start in January 2011.



*Alan Mackenzie, Group director - Quarry Products, Rebecca Lamont-Jiggins, grants programme manager Community First, Sally Nunnan, treasurer TWIST, Mike Hill, chief executive, Hills Group, Rosemary Macdonald, CEO Community Foundation for Swindon and Wiltshire*

## Landscape garden created at **Blunsdon Gateway**

Steve Mead, telesales coordinator for Quarry Products and members of Blunsdon gardening club planted a new landscape garden at the entrance to Blunsdon on the intersection of the A419.

The new garden designed by gardening club member Lou Johnson was created in just a day! Waste Solutions and Quarry Products assisted with the garden by donating gravel and 'Warrior' compost.



*Steve Mead in the new landscape garden with designer Lou Johnson*

# Recycle your **used cooking oil**

**After a successful three month trial, a used cooking oil recycling scheme has been launched at all household recycling centres (HRCs) in Wiltshire.**

Tanks have been installed at the HRCs for collecting the used cooking oil, which gets refined into a biofuel used for generating electricity. One litre of biofuel generates enough clean electricity to make 240 cups of tea whilst one tonne will power the average home for an entire year.

The scheme is run by Living Fuels and Waste Solutions in conjunction with Wiltshire Council. Mike Webster, Group director - Waste Solutions said "It's fantastic that Wiltshire residents have been so keen to take part in this trial scheme and that we have been able to make these used oil collection tanks a permanent fixture."

*Cliff Carter, recycling team manager pours used cooking oil into a new collection tank*



## Aspire **roadshow on recycling**



*The new twinbin*

**Richard Bond, key account manager and Dave Long, waste contract manager supported Aspire Defence on their roadshows at Tidworth,**

**Aldershot, Warminster and Larkhill garrisons to promote the message of recycling.**

The roadshows were held in garrison canteens where soldiers and staff from Aspire and Sodexo were shown the

new twinbin system, a combination of a co-mingled recycling bin and general waste bin.

The recycling rate across garrisons has increased from 6% of core waste in 2008 to just over 18% following the introduction of Redtop Recycler bins.

*L-R Dave Long and Richard Bond manning their stand at the Aspire roadshow*



# All Household Recycling Centres connected to email

Communication with all ten household recycling centres (HRCs) has been significantly improved following the installation of computers with email and connection to Hills' IT network.

As part of the LAN/WAN project to upgrade the Group's IT infrastructure, the IT department has visited each HRC to install communications links and equipment and provide HRC staff with computer training.

In addition, an Outlook contact usergroup named 'HRCs' has been created for sending email to all HRC sites.



*HRC site supervisor Alan Doman in the background with recycling operative Christopher Deamer at the keyboard at Honeyball HRC*

# Safety always first

Waste Solutions won September's Best Trade Contractor in the 'Safety First Always' awards with Aspire Defence Capital Works for the waste transfer station at Tidworth and associated trucks working on the Aspire1 project.

Waste Solutions was nominated for the award by Gary Charles, senior project manager in recognition of the high quality of service and positive Health and Safety attitude. The staff were complimented on their 'can do' attitude and willingness to provide and maintain a first class service.



*Waste Transfer Station at Tidworth*



*Nathan Carr, collections manager, was presented with the award at the monthly Safety Action Group meeting at Tidworth*

# Praise for Hills staff

Listening to what our customers say is an important part of what we do and feedback is always welcome. Receiving positive feedback is always gratifying and we have highlighted two examples of excellent service by Hills employees.

Dave Long (right), waste contract manager was recently praised for the work that he does with Aspire Defence Services Ltd.



The compliment read "I would like to register my thanks and praise to Dave Long from Hills Waste Solutions. Dave is a fantastic ambassador; he is proactive and nothing is too much trouble. All of the waste I have asked him to dispose of has been completed without any fuss, he is more than happy to give advice on anything out of the ordinary and help as much as possible, which I think is a credit to him. Please pass on my thanks to him".

Kate Hemming, administrator at Lower Compton recently handled a call from a frustrated member of the public. Kate's professional and calm manner resulted in the following email.

"I phoned Hills because I was very frustrated about the fact that my black bin had not been emptied again! After putting my point



Black box collection

of view forward Kate explained Hills' collection procedure. I became more frustrated and I am sure that was apparent in my tone of voice. However, Kate remained calm and professional explaining what she would do to help me. At no time did Kate present as frustrated, irritated, annoyed or otherwise, she just kept putting forward a further suggestion as to how she would help me.

Please thank Kate for me and I would like to take the opportunity to say Hills are very fortunate to have someone as pleasant as Kate on their staff team" - we think so too!

## Purton tops recycling tonnage

The star performer for the highest 'Recycled Tonnage' at an HRC during August, September and October was Purton HRC. Jessie Bunce, site supervisor and her team of operatives managed to recycle a total of 83.31% of tonnage received during the three months.



L-R, Trevor Reeves, Jessie Bunce site supervisor, Norman Valdez, Suzanne Willis and David Tarrant

## Hills wins B&NES contract

Waste Solutions bid successfully against two national waste companies to secure a new three-year contract with Bath & North East Somerset Council (B&NES), with potential for further extension periods up to September 2016.

The three-year contract deals with the residual waste from the Unitary Authority and will be disposed of at Lower Compton. Hills already provide containers, collection and disposal of asbestos from household recycling centres in the B&NES area.

# Quarry Products at biggest two-day show in South West

Quarry Products put themselves firmly on the Dorset map when they exhibited at the Dorset Show in September which is attended by over 55,000 people.

Samples of sand and gravel were on display to show the varied range of products that Hills supply and a mini-mixer promoted ready-mixed concrete sales.

Fun competitions were run to draw the crowds in. Children took part in a colouring competition with the winning picture chosen by Alan Mackenzie, Group director - Quarry Products. Adults had a chance to win 6 bottles of wine by guessing the number of pebbles in a jar. The winning guess was by Mark Sims of Weymouth who was just one pebble short of the correct answer. (There were 1900 pebbles in the jar to represent the year that Hills first started trading).

The show proved to be very successful in raising Quarry Products' profile in the local area and establishing new business contacts. Peter Andrew, Divisional director - Quarry Products, commented, "Being our first year in Dorset we thought it essential to have a presence at this year's show, and without question it proved to be a success. It was also great fun to be part of, and we will definitely be making this an event we want to be involved with again".



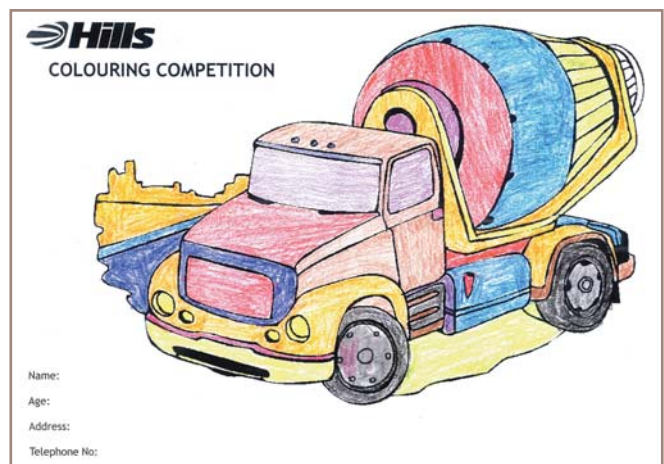
L-R Brian Ford, plant manager, Grant Carter, LGV driver and Steve Bowman, quarry manager at the Dorset Show



Quarry Products' stand at the Dorset Show



8 year old Rhys Allen with his prize after winning the colouring competition



The winning colouring picture

# NVQ Qualifications Achieved

Congratulations to the following people who achieved NVQs in the following subjects:

## Health, Safety & Environmental Management in Extractive Industries - level 4

Stuart Allen	business manager
Gavin Walton	business manager
Daniel Houghton	quarry manager

## Health, Safety & Environmental Management - level 3

Jim Reed	plant manager
Steve Robbins	plant manager/concrete batcher
Kevin Robbins	concrete production technician/relief manager

## Process Operations - level 3

Graeme Haime	concrete technician
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## Specialised Plant & Machinery Operations - level 2

Nigel Draper	mobile plant operative
Tony Garrett	mobile plant operative
Michael Stratford	mobile plant operative
David Finch	mobile plant operative
Robbie Davis	mobile plant operative
Jamie Woolford	mobile plant operative
Richard Smith	mobile plant operative



L-R, Gavin Walton, Mick Stratford, Jim Reed (behind Alan Mackenzie), Kevin Robbins, Daniel Houghton and Tony Garrett with their certificates presented by Alan Mackenzie, Group director - Quarry Products (3rd left)



L-R Jamie Woolford and Stuart Allen receiving their NVQ certificates from Alan Mackenzie



L-R, Robbie Davis, David Finch, Alan Mackenzie and Graeme Haime

## Quarry Products support Open Day in Dorset

Quarry Products was invited to promote its products and services at the opening of Travis Perkins' new store in Bridport.

Terry Newsham, sales representative attended the opening and profiled the company with promotional merchandise and a wide range of construction materials from Woodsford Quarry.

The day was well supported by customers and suppliers.



Terry Newsham, sales representative showcased Quarry Products at a recent open day held at Travis Perkins in Bridport

# Students visit Shorncote Quarry

Geography GCSE studies took a different turn for students and teachers from Shipston High School near Stow-on-the-Wold when they visited Shorncote Quarry to understand the benefits that a restored quarry could offer the local community.



Daniel Houghton, quarry manager at Shorncote Quarry

The group of students and teachers were shown around the site by quarry manager Daniel Houghton who explained the process of extraction, from the stripping of topsoil, the subsequent archaeological investigation followed by the removal of the gravel.

The students were also able to see the restoration



Daniel Houghton, quarry manager (in white hat) talking to the students and teachers from Shipston High School

process close up, where the underlying clay is pushed up by huge earth moving machinery to form the shape and sloping edges of what will eventually become a lake.

They were then given a tour of the processing plant where the sand and gravel is sorted and graded ready for dispatch to various destinations depending on its end use.

Daniel commented, "It was great to show the students around the site. Through these visits we are able to give people a better understanding of the way Hills works."

# Chinham Hill, Faringdon



The site will be managed by Mick Chivers, assistant quarry manager

**Quarry Products has submitted a planning application on land known as Chinham Hill, adjacent to the existing Bowling Green Farm quarry complex.**

The proposed development will allow for the extraction of 300,000 tonnes of soft sand over a six-year

period at an annual average extraction rate of approximately 50,000 tonnes. The sand to be worked is fine and a pale red/yellow colour, classified as 'soft sand' that has been used by the building industry for many years.

Hills has operated at Bowling Green Farm quarry, and adjoining Chinham Farm, since 1987 and the area is one of the only soft sand providers in the southern part of the County of Oxfordshire.

Chinham Hill represents the last workable part of the sand deposit in the vicinity, and if not for separate ownership, would have been extracted many years ago. The proposal for extraction will use the existing quarry's infrastructure and access so that the last of this deposit can be worked.

The site will be returned to agricultural use when extraction is completed. This will include additional landscape planting of a new hedge along the western boundary and further woodland planting to increase the overall size of the existing copse.

# ***Rural*** Perfection

Hills Homes is building traditional village homes in the heart of two Cotswolds idyllic locations.

Set at the centre of a triangle framed by Witney, Burford and Chipping Norton, lies Ascott-under-Wychwood, one of the three well served Wychwood villages. At Station Place, Homes is building six properties with prices ranging from £225,000 to £425,000. The six homes form a terrace and there is a choice of 2, 3 or 4 bedrooms, each with a garden and garage.

Ascott-under-Wychwood has its own railway station and provides a wonderful home for people looking for a rural location with excellent facilities.

Southrop is the quintessential Gloucestershire village with mellow honey toned homes sitting comfortably amidst an arable landscape. Positioned alongside the River Leach, with its clear waters home to wild brown trout, swans, kingfishers and voles, Southrop offers a perfect setting for modern rural living. It is an environment where old and new sit comfortably together - a village with a heart.

Close to the centre of the village, Homes is building five 4 and 5 bedroom properties. Using the finest traditional materials to ensure they fit seamlessly into the landscape, these substantial homes offer an opportunity to enjoy the best of both worlds - a home built to reflect modern tastes and lifestyles, in a peaceful yet thriving rural setting. Four of the homes offer additional paddock space in addition to good sized gardens. Marketing is due to commence in Spring 2011 with expected guide prices from £695,000.



*Artists impression of Ascott-under-Wychwood homes*



*One of the properties at Southrop*

## Danny achieves a **Credit Pass**

Dan Hammond, Homes site manager at Ascott-under-Wychwood development took time out of his busy career to complete the NEBOSH Level 3 Certificate in Construction Health & Safety qualification recently. Dan found the course both challenging and worthwhile and was absolutely delighted to achieve a Credit pass.

Dan's success means that all three site managers, together with Bob Sparrow, production director, have now completed the NEBOSH certificate.



*Daniel Hammond, site manager*

## Lesley completes Masters

Homes is very proud of Lesley Slaven, commercial assistant, whose continuing studies have led to the completion of her Masters Degree in Surveying Practice. Lesley's dissertation is titled "The UK Government's response to climate change through the built environment and the carbon reduction required of the current building stock".

Lesley's studies are proving extremely beneficial as her role involves working with Colin Woodhouse, development manager, towards achieving the Code for Sustainable Homes.

The Code for Sustainable Homes was introduced to improve the environmental standards of new housing stock and it is the national standard for the sustainable design and construction of new homes. Launched in 2007, the Code uses a system based around nine design standards to assess a new home.



*Lesley holding her completed dissertation*

## An unusual job!

One of Homes' most interesting projects has to be Bishops Mill in Witney. Sitting on the banks of the River Windrush, where a mill building has stood since the 13th Century, is the current mill which itself dates back to the mid 1800s. Homes is planning to convert and upgrade the building into luxury apartments and preparatory works include surveying underneath the millrace.

On perhaps one of the coldest days of the year John Blair of Clegg Associates, overseen by Colin Woodhouse, development

manager, and Bob Sparrow, production director, was lowered into the river in a specially designed lift called a 'man basket'. He then crawled beneath the millrace to survey the structure.

All were very happy to see John safely back on dry land and give the Mill a clean bill of health.



*River at Witney on a frosty morning*



*John Blair of Clegg Associates being lowered into the river*

EMPLOYEES GET INTO THE FESTIVE SPIRIT

# Employees get into the festive spirit...





# Keeping up with the girls...

Homes' quantity surveyor, John Fox, made a bold pledge in order to raise money for Children In Need. He agreed to undertake a five mile run with two very fit ladies, Katie Sands and Louise Painting. Katie and Louise train most days and keeping up was always going to be a challenge but John completed his five miles in a creditable time and raised £160 for the Charity.

After catching his breath, John thanked Katie and Louise for their support and encouragement saying this had helped him complete the course. John says he has no plans to repeat the experience any time soon!



L-R John, Louise and Katie after their run

## Kevin Rickards

Kevin recently joined the Hills Group as facilities & estates co-ordinator and is based at Marlborough office.

Describing himself as keen to achieve and with 'a never too old to learn' attitude, Kevin lives in Chiseldon with his wife Jane and outside of work has a keen interest in photography.

**intouch** caught up with Kevin to ask him about his background and what experience he would bring to his role.

**intouch:** What is your background?

**Kevin:** After leaving school and developing my interest and skills in IT, computer programming, electrical and electronics, my career progressed in the path of facilities and estates quite quickly from assistant to senior technician and technical support unit manager. My previous role was technical team leader / assistant facilities manager at the John Radcliffe Hospital, Oxford.

**intouch:** What made you choose to work in facilities?

**Kevin:** It was a career that developed from my early working life and I have continued to have an interest. I have enjoyed the broad range of duties and responsibilities; front line public services including close liaison and working in conjunction with the emergency services, health and safety, electrical installations, CCTV and alarm systems, building and project management.

**intouch:** What brought you to Hills?

**Kevin:** Being a family business, Hills' achievements,



Kevin Rickards, facilities and estates co-ordinator

the great work carried out by the company with Wiltshire Wildlife Trust and in the local community.

**intouch:** How do you like your role?

I am very pleased that I have the opportunity to use and build upon and my skills and experience working with the different business areas and environments. Everyone I have met so far has been very friendly and helpful. It's been a great welcome.

**intouch:** What do you do when you are not working?

**Kevin:** I spend time with my wife, walking, cycling and gardening. We are long time members of the Wiltshire Wildlife Trust and like being out and about in the countryside. I have been a very keen photographer for about twenty years, and I enjoy combining photography with my interests in wildlife and motorsports.

# Raising funds for charities

Employees from Marlborough, County Park and Lower Compton raised their cups in September and October for charity resulting in £425 being donated for Breast Cancer Awareness and Macmillan charities.

Staff at head office in Marlborough raised £309 for BBC Children in Need on Friday 19 November. A cake and savoury sale was held on the ground floor together with a competition to guess how many sweets in a jar won by Dave Bevan, finance director and a sponsored run by John Fox, quantity surveyor (see opposite).



Marlborough and County Park staff enjoy cake during Macmillan's Largest Coffee Morning which raised £110



Dave Bevan with the jar of sweets he won



Employees in their pink outfits in aid of Breast Cancer Awareness raising a total of £315 on the day

## Win a £50 voucher from ASDA

Can you spot how many times the word Hills appears in this edition of **intouch**? Tell us for a chance to win a £50 Asda voucher.

Send your entry to the Communications department:-

Internal mail: **Communications Department, Marlborough office**

Email: [tracy.torr@hills-group.co.uk](mailto:tracy.torr@hills-group.co.uk) Telephone: **01682 518924**

Entries to be received by 5pm on Friday 4 February. One entry per employee and the winner will be drawn at random from all the correct entries received. The winner will be announced on Monday 7 February.

The 'Hard Hat Competition' in 'intouch' 22 was won by Keith Hillier, who correctly counted seven hard hats to win a £20 Tesco's voucher - well done Keith.



Keith Hillier, mobile plant operative with his £20 Tesco's voucher

## Welcome

A warm "Hills" welcome to the following employees who joined the Group between 1 August and 31 December 2010.

<b>Steven Reid</b>	LGV driver (mixer)
<b>Daniel Dewstowe</b>	HRC recycling operative
<b>Danny Corder</b>	HRC recycling operative
<b>Christopher Dunn</b>	Kerbside loader
<b>David Gascoigne</b>	Kerbside loader
<b>Sean Smith</b>	Kerbside loader
<b>Kevin Archer</b>	HRC recycling operative
<b>Stephen Timmins</b>	HRC recycling operative
<b>Stuart Knight</b>	Site manager
<b>Lucy Harding</b>	Administrator
<b>Graham Winton</b>	Drivers mate
<b>Edward Boyd</b>	LGV driver
<b>Steve Hayden</b>	Mobile plant operative
<b>Richard Corrigan</b>	Site technician
<b>Belinda Peapell</b>	Receptionist
<b>Paul Chamberlain</b>	Foreman
<b>Richard Buckley</b>	Kerbside loader
<b>Hazel Forgeard</b>	Weighbridge operator
<b>Marketa Dina</b>	Environmental technician
<b>Kevin Rickards</b>	Facilities & estate co-ordinator
<b>David Meakin</b>	Landfill site manager

## Nice one Cyril

Cyril Hares has kept in constant touch with the company ever since he retired over ten years ago often sending in fascinating articles and images regarding the company's history. So it was a pleasure to celebrate the 75th birthday of one of the company's longest serving employees last year. Robert and Mike Hill were joined by Pete Moore for a very enjoyable lunch with Cyril at the Royal Oak in Bishopstone.



*l-r Mike Hill, Cyril Hares, Peter Moore and Robert Hill*

## Congratulations!



*Tom Clifford, kerbside supervisor and Karen got married on Friday 24 September at Hatfield Farm, Nova Scotia*



*Terry Newsham, sales representative and Michelle got married on Friday 8 October in The Orangery at The Compass Inn, Tormarton*

## Long service

Some employees have worked for the Company for a considerable period of time and we would like to acknowledge those who reached significant milestones in the year 2010.

### 10 years' service

<b>Jon Bucksey</b>	Divisional management accountant
<b>Simon Collins</b>	Sales representative
<b>Ashley Green</b>	Transport supervisor
<b>Michael Hercock</b>	Buyer
<b>Paul Hinks</b>	Recycling sorter/supervisor
<b>Andrew Ledbury</b>	LGV driver
<b>Garry Mulcock</b>	LGV driver
<b>David Smith</b>	Foreman
<b>Caroline Wilde</b>	Bids co-ordinator

### 15 years' service

<b>Richard Elbrow</b>	LGV driver
<b>Brian Fitzpatrick</b>	Site manager

### 20 years' service

<b>Nick King</b>	Group director
<b>Michael Miles</b>	LGV driver
<b>Roderick Smart</b>	Foreman
<b>Bob Sparrow</b>	Production director

### 25 years' service

<b>Angela Smith</b>	Cleaner
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### 40 years' service

<b>Alan Pardoe</b>	Chairman
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